

24 April 1967

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Inspector General's Survey of the  
Career Training Program

1. Submitted herewith is the report of the Inspector General's Survey of the Career Training Program of the Office of Training. Also attached, for your signature, are memoranda to the Deputy Directors for Support, Plans and Intelligence, requesting responses to the recommendations contained in the report addressed to them. Copies of the report have been distributed to the four Deputy Directors and to the Director of Planning, Programming and Budgeting. Such distribution is a departure from our normal procedure of only furnishing complete copies of a component or activity survey to the deputy director concerned. However, I believe in this instance the additional dissemination of the report is warranted. The Career Training Program is of interest to all the directorates. This action does have the concurrence of the Deputy Director for Support.

2. As a result of our survey, we concluded that the CT Program since its founding in 1950 has been a success. Senior Agency officials are generally unanimous in their favorable views on the caliber and performance of CTs. OTR selects CTs in a highly commendable manner and, after their training, does well in placing them in Agency components. An excellent relationship exists between OTR and the Office of Personnel, whose recruiters provide most of the applicants for the Program. Training of CTs has been effective, but we

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of CTs during their early years in the Agency after assignment to a component is well handled in the Support Services, but needs improvement in the other directorates.

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3. During our survey, we pointed out to OTR elements of the CT Program which concerned us, and it is our understanding that OTR management is already in the process of carrying out some of the recommendations which we make, pending receipt of the full report.



J. B. Earman  
Inspector General

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Distribution:

1 - Each Survey Report

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